Trainee USA Participant Requirements

Our participants must have found their own positions at an approved U.S. company. Our program provides trainees opportunities to gain international experience in the U.S. during a pre-defined period of time, which will help advance their careers in their home countries.

Are you a student or did you graduate within 12 months of your program start date? Please see our Intern USA program requirements.

Training programs are open to:

- Individuals who hold a degree or professional certificate from a college, university or other post-secondary academic institution outside the U.S. and at least one year of related professional experience from outside the U.S.
- Individuals with at least five years of related professional experience from outside the U.S.
- Training programs must be related to applicants’ occupational fields.
- All trainee applicants must also be able to document their current and previous related occupational experience via letters of reference from current/former employers outside the U.S.

All program participants must also:

- Understand that the purpose of this program is not to serve as a work program but a cultural exchange opportunity for Trainees and the employees of the host companies.
- Complete a training program with an eligible host employer.
- Complete and submit a full application, including full payment of program fees and all required supporting documents.
- Be at least 18 years of age.
- Be involved in a training program related to their professional experience.
- Be interviewed in-person, over the phone or via web camera by IACCSE partner representative.
- Have verifiable English language skills and possess comprehension of English terminology of their field.
- Be covered by sufficient accident & sickness insurance throughout their time in the USA. Insurance is included in the program fee and may not be declined.
- Be able to prove access to sufficient funds to support themselves during their time in the USA (including housing and living costs).
- Be involved in a training program in a field that IACCSE is designated to sponsor, including the following: architecture, arts & culture, business, commerce & finance, engineering, hospitality & tourism, information media & communications, management, marketing & sales, public administration & law, the sciences and industrial
occupations. IACCSE cannot sponsor training programs in medicine, teaching, social work or manual labor.

- Be applying for the J-1 Visa from outside the United States.
- Not have recently completed a degree and/or optional practical training within the USA.
- Similarly, if candidates are currently in the U.S. or have recently spent significant time in the U.S. on a visa or tourist waiver, they may not be eligible to apply at this time. Candidates should contact IACCSE to discuss their specific circumstances before applying.
- Show that, if completing additional J-1 Intern/Trainee programs, they are learning new or more advanced skills in their new program than those learned in the prior J-1 Intern/Trainee program.

**Estimated visa processing time**

3 weeks application review time + 5 weeks approval time by the U.S. Consulate

**Program Purpose**

The primary objectives of IACCSE training programs are to enhance the skills and expertise of exchange visitors in their academic or occupational fields through structured and guided programs that improve participants’ knowledge of American techniques, methodologies, and technology. Participation in our training programs must not be used as a substitute for ordinary employment or work purposes nor may it be used to displace American workers. Trainee programs include bona-fide training and are not simply additional work experience. The program increases international participants’ understanding of American culture, while also enhancing Americans’ knowledge of foreign cultures, customs and practices. Through this program, the U.S. Government builds partnerships, promotes mutual understanding, and develops relationships and extended networks that will last through generations as participants move into leadership roles in a broad range of occupational fields in their home countries.

For apply, please, send an email to info@iacc-miami.com with the company’s details and the candidate’s resume.